

Safety, Health and Environment Policy

COBHAM

The most important thing we build is trust



The Company's SIHIE policy is to create the culture and framework within which its people can operate in a safe, healthy environmentally responsible manner at all times. It will do this by/through:

- Striving for Zero Harm i.e. reduce accidents, injuries, ill-health and environmental impacts arising from its operations, activities, products and services, wherever practicable.
- Comply with all applicable SIHIE legislation as a basic minimum.
- Enhance the well-being of its employees and local communities.

To achieve this policy, the Group will endeavour to provide:

- Demonstrated visible leadership and management commitment to SIHIE as a core value through fostering and maintaining a positive, just and equitable SIHIE culture.
- Effective SIHIE planning processes that are integrate with all other business planning and decision-making processes.
- Identification, assessment and elimination/mitigation of all significant risks associated with SIHIE hazards in the Group's operations, activities, products and services.
- Communication of SIHIE expectations, risks and performance to all stakeholders in an effective and timely manner including active engagement with contractors, suppliers and business partners, so that they understand and respect the Company's SIHIE policies and Management Standards.
- Compliance with all applicable SIHIE legislation and Company requirements set out in its policies, standards, guidance, objectives and targets that might be revised, developed or added to from time to time.

- Monitoring and assurance of SIHIE to assess and correct the adequacy, effectiveness and its compliance with applicable SIHIE legislation, Cobham policies, standards, guidance, objectives and targets.
- Employees with the necessary experience, skills and training to achieve the required level of SIHIE competency and leadership as it relates to their work activities.
- Root cause analysis of all accidents and high potential incidents with lessons learnt shared throughout the Group.
- Effective preparation, resources and responses to SIHIE emergencies impacting the Group's operations, activities, products and services

With specific respect to the environment, the Group will endeavour to continuously improve its:

- Efficiency in the use of raw materials, energy and natural resources through product design, operations, supply chain management and logistics.
- Measurement, reporting and reduction of direct and indirect greenhouse gas emissions as well as protection of the Group's operations (including its supply chain) from the significant adverse effects of climate change.
- Reduction in the type and use of hazardous substances.
- Reduction, reuse or recycling of wastes wherever possible.

SIHIE management globally will be driven through the implementation of the standardised SIHIE management approach and the reader is referred to the SIHIE Management Standards and SIHIE Technical Standards.



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www.cobham.com

